## MCRC FROST CALL 027-02 DATED 1 MAY 2002

From: Commanding General, Marine Corps Recruiting Command

Subj: REENLISTMENTS OF PRIOR SERVICE MARINES TO MCRC

Encl: (1) "Sample" Weekly Boatspace Report from MCRC G-3

- 1. <u>Purpose</u>. To notify all levels within the Marine Corps Recruiting Command, of the posture of the reenlistment program of enlisted Marines, and how this affects PSEP applicants processed through MCRC.
- 2. <u>Background</u>. The reenlistment of prior service Marines has been and will continue to be a valuable component of MCRC's ability to accomplish the contracting and shipping missions. All requests for reenlistment(s) submitted to MCRC, are approved by HQMC (Code MMEA-6 Career Planning and Retention). HQMC establishes the First Term Alignment Plan (FTAP), which is the number of reenlistments that a particular MOS can sustain from the First Term force into the Career Force. All Prior Service Marine reenlistments processed by MCRC fall under the guidance of the First Term Alignment Plan (FTAP) Boatspace Plan.
- 3. Information. As of 1 May 2002, the Marine Corps has met 98% of the FY02 FTAP goal. Of the 200 MOSs contained in the FTAP plan, 134 MOSs have reached their boatspace goal. In the past MMEA-6 has allowed prior service Marine applicants from MCRC whose primary MOS was full, to either reenlist in their MOS or lateral move to another MOS, and subsequently be retained in the First Term Force. This had caused MOS overcrowding and Marines with 7-8 years of service having to then compete for FTAP boatspaces that many times were not available. This resulted in Marines with two enlistments not being allowed to enter the Career Force. Current policy only allows reenlistments and lateral moves into balanced MOSs.
- 4. Action. To date, there are only 121 FTAP Boatspaces remaining for this FY, contained in 66 individual MOSs. MCRC is expecting that these allocations may very well close during the month of May. Taking this into account the following action will be taken:

Subj: REENLISTMENTS OF PRIOR SERVICE MARINES TO MCRC

- a. Recruiting Station/District Commanders: Enclosure (1) is forwarded weekly to the District Operations Chiefs from the Prior Service Chief MCRC G-3. Prior to submitting a reenlistment request, utilize enclosure (1) to determine whether there is a boatspace available for the MOS(s) that an applicant is requesting.
- (1) If YES, submit for available MOS, and provide lateral move requests from other MOSs with remaining boatspaces in case Primary MOS Boatspaces close. Ensure all applicants meet the qualifications listed in the MOS Manual for each MOS selected for lateral move consideration.
- (2) If NO, submit no more than six (6) lateral move MOS choices from the list with Remaining Boatspaces. Ensure the applicant meets the qualifications listed in the MOS Manual for each MOS selected for lateral move consideration.
- thus no boatspaces or lateral move choices available, submissions will only be considered for highly qualified reenlistment applicants. No more than six (6) lateral move (minimum of three (3)) MOS's should be selected and forward to MCRC. MMEA-6 will consider these on a case by case basis.
- b.  $\underline{\text{MCRC G-3}}$ . When all existing FY02 FTAP Boatspaces are filled, applicant reenlistment requests will be returned by MCRC, after review by MMEA-6, as "NO BOATSPACE EXISTS REAPPLY DURING 2<sup>nd</sup> QUARTER FY03".
- 5. This Frost Call is effective until  $31 \, \text{Dec} \, 2002$ , when FY03 FTAP Boatspaces are available for MCRC Prior Service Marine applicants.
- 6. Point of contact is Capt B. Mora, MCRC G-3 Waivers Officer, at commercial (703) 784-9403 or DSN 278-9403.

D. L. MCMANUS By direction

	0 1				
0121	0 2 5 5 0 0 5 0 0 0 0 1	14 0 48 0 59 5 102 49 26 82 50 8	2 9 0 0 2 0 1 0 0 0 0 1 2 0 0 0 0 0 0 1 0 1	14 48 58 6 2 99 3 49 ) 26	0 '